

Threatening Workers' Rights

The Virginia House of Delegates passed a comprehensive attack on labor in Virginia. In 2022, the Virginia House passed House Bill 88, a bill which was a comprehensive bill to repeal a number of pro-labor provisions in Virginia law. The bill would have eliminated project labor agreements, repealed prevailing wage provisions, and ended the right of public employees to collectively bargain. The bill passed the House 52-47 on February 15th, 2022, and was killed in the Senate Commerce and Labor Committee by a 12-3 vote on 2/21/22. [[SB 374/HB 883](#), Passed House, 52-47, 2/15/22; Passed By Indefinitely, 12-3, Senate Commerce and Labor Committee, 2/21/22]

The Virginia House of Delegates voted to ban union release time for public employees. In 2022, the Virginia House of Delegates passed House Bill 337, a bill to ban release time for public employee union officials. According to the bill summary, the bill “[p]rohibits any employer of public employees authorized to engage in collective bargaining from entering into a collective bargaining agreement to compensate any public employee or third party for an employee organization's or union's activities” The bill passed the House 52-48 on February 15, 2022 and was killed in the Senate Commerce and Labor Committee by a 12-3 vote on 2/21/22. [[HB 337](#), Passed House, 52-48, 2/15/22; Passed By Indefinitely, 12-3, Senate Commerce and Labor Committee, 2/21/22]

The Virginia Legislature voted to end the ability of members of the public to have union dues taken from their paychecks. In 2022, the Virginia House passed a so-called “paycheck protection” bill that would have prevented public employees from having their union dues automatically deducted from their paychecks. House Bill 341 passed the House of Delegates 52-48 on February 1, 2022, and was killed in the Senate Commerce and Labor Committee by a 12-3 vote on 2/21/22 [[HB 341](#) Passed House, 52-48, 2/15/22; Passed By Indefinitely, 12-3, Senate Commerce and Labor Committee, 2/21/22]